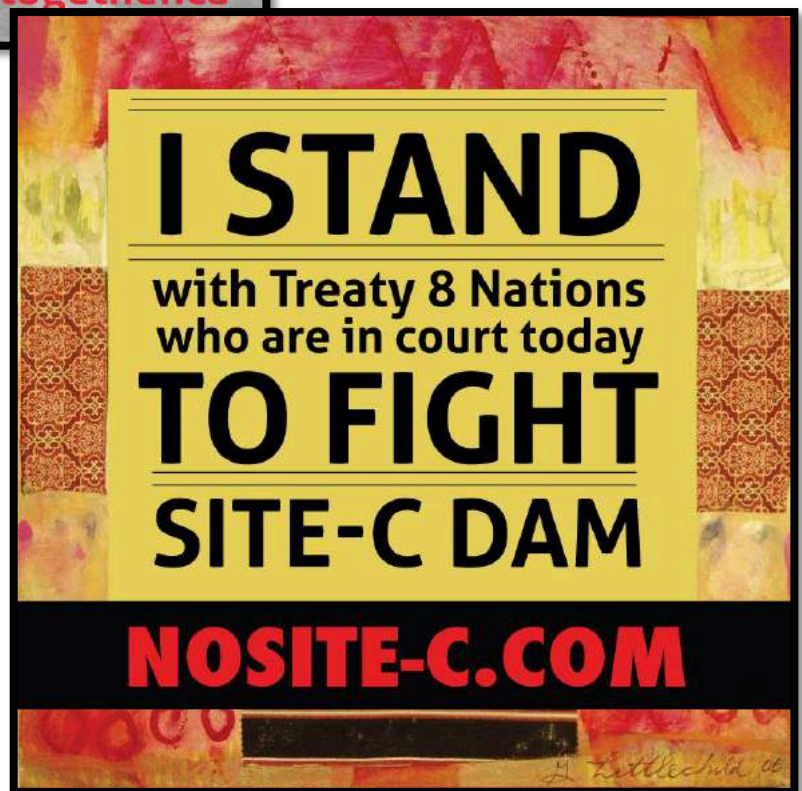




RAVEN ANNUAL REPORT 2015

Let us stand together to protect our coast. www.pull-together.ca



www.raventrust.com

Message from the President

2015-16 was a remarkable year for RAVEN and a testimonial to the deep connection the public feels to First Nations' rights and, indeed, to the fundamental human right to access to justice. RAVEN's mission is clear: we raise funds for First Nations to legally defend their constitutional rights and title in order to protect their traditional lands and way of life. By staying focussed on this goal, the dedicated staff team for the first time raised more than one million dollars!

This year, the Board of Directors focussed on strengthening RAVEN's governance. The biggest project the Board undertook was creating a new Strategic Plan. With the successes and growth of the last few years, it was time to create a new one. Our main goals and scope remain tightly focussed on fundraising for legal defence. The Board goals in our new Strategic Plan look ahead to strengthening our governance processes, deepening Board engagement and learning more about Indigenous laws, traditions and history. We have already had a fine briefing from David Robbins at Woodward & Company LLP. Two board members attended a KAIROS-led workshop on First Nations history and we have undertaken to read the recommendations of the Truth and Reconciliation Report. These activities are part of RAVEN's overall education goals and desire to learn and raise awareness.

One important element to RAVEN's work is the criteria by which we choose projects to support. The number of applications from First Nations is growing, and we wish to fundraise for as many as possible. Selection criteria are posted on our website and have proved invaluable. Recently the Board developed Terms of Reference for a voluntary Legal Advisory Panel which will provide guidance on the legal aspects of our selection process. We welcome Professor John Borrows, Canada Research Chair in the field of Indigenous Law at University of Victoria, who has already agreed to serve on the panel.

RAVEN's capacity to take on more projects rests on how much core funding we can raise every year. This is our biggest annual challenge and in 2015, our monthly donors increased dramatically to assist RAVEN's operations and fundraising capacity. In 2016, we aim to build our core funding so we can assist more First Nations, all of whom contribute their own funds, blood, sweat and tears to protect Canada's environment and their constitutional rights. If you have not done so already, I invite you to become a monthly donor and help increase our ability to support future Indigenous-led legal actions.

Although the primary focus of the Board is overseeing RAVEN's financial management and accountability, our hearts are with First Nations who, with courage and dignity, work ceaselessly to protect their homes, their future and all of our children.

I would like to thank our Executive Director Susan Smitten, and core staff Laurie MacKenzie, Leah Ritch and Jan Bate for their dedication, energy and sheer determination. You are making a difference. Every day. The talents and contributions of our contractors Christopher Roy, Josie Bannerman and Andrea Palframan contribute to our success and sustainability.

To the Board, I extend my thanks: Ron Lameman, Kelsey Mech, Stan Boychuk, JP Laplante, Jessica Brown, Kathryn Harwood, and Past-President, David Williams. I learn from all of you every day and your efforts and wisdom are deeply appreciated. Thank you so much!



Jessica Van der Veen, President



RAVEN'S MISSION

RAVEN'S mission is to raise legal defence funds for Indigenous Peoples who enforce their rights and title to protect their traditional territories.



RAVEN PROGRAMS



PULL TOGETHER

This year built on the success of the campaign that started when RAVEN joined forces with Sierra Club BC in 2014 to help the seven nations that filed legal actions to stop the Enbridge Northern Gateway pipeline and tankers project.

By the end of 2014, with the help of a generous matching donor, the **Pull-Together.ca** campaign raised more than \$325,000. And more than the money, it generated a community of people willing to stand with the First Nations in

this campaign: the Gitxaala, Gitga'at, Haida, Heiltsuk, Kitasoo/Xai'xais, Nak'azdli and Nadleh Whuten First Nations.

In spring 2015 the second phase of the campaign relaunched with a large event in Vancouver, attended by representatives from most of the Nations, plus some high profile guests like singer Sarah Harmer, Kristi Lane Sinclair and the Git Hayetsk Dancers. That was followed in June by The Week To End Enbridge, timed to coincide with the anniversary of the approvals by British Columbia. And finally, following the court hearings in the Federal Court of Appeal in October, the campaign reached the goal of \$600,000. We now await word on the outcome of the initial court challenges. We expect the judgment as early as May 2016, though there is no way to know when it will be released, to be followed by an appeal to the Supreme Court of Canada.



"Though the chill of coastal winter is setting in, we are deeply warmed by the generosity of our allies. As we reflect on the past year full of challenges and triumphs, your support energizes us for the hard work of a new year ahead. We know it will bring great things, and we look forward to forging on with all of you alongside us!"— Chief Marilyn Slett, Heiltsuk Nation

JOIN THE CIRCLE: Treaty 8 First Nations vs Site C Dam



"Our fish have been poisoned, our caribou have almost been completely extirpated, we're rapidly running out of places to meaningfully exercise our rights. We do not consent to Site-C." — Chief Lynette Tsakoza, Prophet River First Nation

The West Moberly and Prophet River First Nations are going to court to stop the Site C Dam. In May 2015 RAVEN launched the Join the Circle campaign to support their various legal actions.

"It is our firm intention to save the Peace River Valley. The significant adverse effects of Site C, as they relate to the Treaty 8 First Nations, cannot be legally justified. This spectre of Site C destroying our homes, our culture, and the immense bounty and natural wealth of this area that could feed our country for generations must not be allowed to persist." – Chief Roland Willson, West Moberly First Nation

The Treaty 8 First Nations from northeastern B.C. that this campaign seeks to support have been actively engaged for years in the struggle to defend their rights and territories from the threat of the Site C Dam. Site C is the third proposed dam on the Peace River; it is located 7 kilometers southwest of Fort St. John and threatens to flood thousands of hectares of prime farmland, irreplaceable cultural sites and wildlife habitat. The Site C Dam has been rejected twice previously. The nations participated in a Joint Review Panel that concluded Site C would cause significant harm to fishing, hunting and trapping and on other traditional land uses, from BC and on downstream through to Alberta. The federal and provincial governments ignored the concerns of the Treaty 8 First Nations, approving the project. The nations were left with no option but to take the decision to court.

What's our goal? Ultimately, the nations are in this to stop the dam from being built. More immediately, Join the Circle has a goal to raise \$250,000 to pay for the initial legal work. There will likely be a need for more down the road, but for now this will see the two nations through a multiplicity of hearings at the provincial and federal level.

How can the legal actions stop the dam? There are a number of misconceptions about the environmental approval process. One is that the federal government can't stop Site C (even if they wanted to). This is incorrect. The nature of the project requires approval from both Canada under the Canadian Environmental Assessment Act, and BC under the Environmental Assessment Act, in order to proceed. If the project fails to receive approval from either Canada or BC, or the courts declare invalid either approval already issued in each jurisdiction, Site C will not be able to proceed and any permits issued as a result of the previous authorization would be invalid. In a nutshell, striking down the federal approval would be enough in and of itself.

Statement from Treaty 8 regarding the Site C dam:

- 1) Site C is an infringement on our Treaty Rights, yet BC Hydro proceeds with construction.
- 2) There are alternatives to Site C that do not infringe upon our Treaty Rights.
- 3) There are alternatives to Site C that do not destroy the Peace River Valley.
- 4) The remaining stretch of the Peace River Valley is vital to Treaty 8 First Nations practicing our Treaty Rights.
- 5) The outcomes of the Site C legal proceedings have the potential to affect the treatment of First Nations by government and adhered to numbered Treaties across Canada by government and industry.

MADII LII – STOP PETRONAS

In September 2015, RAVEN partnered with Luutkudziiwus. From fracking to mining to oil and gas development, northern First Nations face an unprecedented number of resource projects in their traditional territories. In the mountains of Hazelton along the Skeena River, the people of Madii Lii are drawing the line against an LNG pipeline that opens the floodgates to industrial development in the pristine salmon habitats that have sustained indigenous families for millennia.

Luutkudziiwus are a Gitksan Nation house group who are deeply opposed to Petronas' plans to push the Prince Rupert Gas Transmission project (PRGT) through their Madii Lii territory. The pipeline will bring fracked gas from northeastern BC to a proposed Petronas LNG terminal export plant in the Skeena River estuary. RAVEN is working together with Luutkudziiwus to raise \$60,000 for a judicial review of the PRGT project.

Background: In August, 2014 the Luutkudziiwus Chiefs erected a gate to the Madii Lii territory and constructed a camp to prohibit developmental access in order to protect their ancestral lands and the life that it contains. Neither BC, Canada, nor the proponent have entered into and conducted discussions or negotiations with Luutkudziiwus in regard to the proposed gas pipeline or the LNG terminal at the coast. Petronas plans to construct a \$40 billion project that includes massive fracking operations, the North Montney and Prince Rupert Gas pipelines, and a LNG terminal at the most sensitive Wild Salmon Sanctuary on the coast.



Luutkudziiwus allege this is a clear infringement of their title and rights on unceded lands. They are now planning to challenge this in court, preparing to launch legal action that will return governance and authority to the rightful holders, and put any pipeline proposals for the area to rest for good.

Hereditary Chief Luutkudziiwus (Charlie Wright): *"Our Madii Lii territory is not for sale or use by the province of BC or Petronas."*

TSILHQOT'IN NATION vs Taseko Mines



The Tsilhqot'in Nation is back in court. Taseko Mines Ltd. filed two separate judicial reviews arising from the rejection of the New Prosperity Mine — the first seeks to set aside the scathing report of the independent federal environmental review panel, to set aside the federal government's rejection of the project.

However, Taseko has not been in a hurry to get to court on these two proceedings — instead, it has brought a series of preliminary motions that have slowed down and delayed the litigation for months and months. The Tsilhqot'in National Government (TNG) has been there at every step. To date, Taseko has lost virtually every motion that it has brought.

2016 will tell the tale. After losing an appeal of its most recent application, it looked like there would finally be a clear timeline to hearings. Instead, Taseko announced that it was considering another three preliminary motions. The Federal Court set down a hearing for February 15, 2016 to hear all three motions. The two judicial reviews will be heard one after another by the same judge, hopefully in the summer or fall of 2016. RAVEN is raising funds now to finance the legal research, preparation and argument writing.

There is a lot at stake. It is critical to demonstrate that environmental assessment can work, and companies like Taseko cannot overturn the results of a comprehensive environmental review (and the efforts of First Nations, concerned citizens and environmental organizations) simply by pouring its resources into litigation and outspending other parties until they get the result that they want. No must mean no.

The legal issues at stake are groundbreaking as well. Among other far-reaching legal positions, Taseko has brought a constitutional challenge to the Canadian Environmental Assessment Act, 2012, arguing that the federal government cannot lawfully stop a project from proceeding on the basis of environmental concerns, if the province has approved the project. In essence, the company is attempting to drastically reduce the protection of our already gutted federal environmental protections. Thanks to RAVEN donors, we are a giant step closer to stopping this threat to their pristine and sacred mountain lake for a second and hopefully final time.

BEAVER LAKE CREE NATION (vs Alberta and Canada)

"If you breathe air or drink water, this is about you." Crystal Lameman, Beaver Lake Cree Nation.

By providing financial resources to First Nations facing environmentally destructive projects in their traditional territories, RAVEN is defending the rights of all Canadians who want a just, healthy, and sustainable future. RAVEN continues to support Beaver Lake Cree Nation's ongoing legal action to stop the expansion of the tar sands industries in their traditional territories.

YOUNG SCHOLARS ESSAY PRIZE 2015



RAVEN awarded the fourth annual prizes for outstanding contributions toward broadening dialogues both within and beyond the academy on issues of indigeneity, social justice and environmental rights.

Out of this year's entries, Danette Jubinville's (right in photo) paper entitled *(In)Voluntarily Enfranchised: Bill C-3 and the Need for Strengthening Kinship Laws in Treaty 4* was chosen by the adjudicating panel as the winner. Ms Jubinville's essay gives voice to her personal connection to

the impact of the past and current policies of Indigenous 'enfranchisement' – and the resulting implications of being a "non-status Indian" despite Cree and Anishinaabe ancestry.

Danette Jubinville: I wrote this paper in the fourth year of my bachelor's degree in First Nations and Indigenous Studies at UBC. This topic is obviously very close to my heart, as enfranchisement has affected my family so negatively. The process of researching this paper helped me to understand the issue from a legal and political standpoint, and also see the bigger picture. I got excited when I looked at the number of people who supposedly enfranchised voluntarily, before and after the more oppressive compulsory enfranchisement laws were introduced. I realized that the numbers were probably not what they seemed, as my grandmother's story illustrates. No one was really talking about that in the literature I reviewed, and I found it to be compelling – another indication of how coercive and manipulative the state is willing to be, in order to take away our land, our resources, and our dignity.

Issues related to membership, belonging, and identity are at the forefront of Indigenous social justice movements. Considering how colonialism has unfolded in Canada, working our way through these issues requires close attention not only to legal and political histories, but also to our hearts. These conversations are at times extremely uncomfortable and disheartening. When I connected the enfranchisement policy to our treaty and our Indigenous laws, I realized how empowering it is to know your rights (and also your responsibilities). I am glad RAVEN is bringing awareness to these issues, and also supporting efforts to rectify them.

Winning this award was a great honour, and a highlight of my undergraduate experience. Miigwech to the RAVEN adjudicating panel for encouraging young scholars, and helping to remind us when we are the right path.

Sarah King's paper, *Aesthetic Alibis: Settler Imaginations in Creating and Maintaining Pacific Spirit Regional Park*, was chosen as the second place entry.

Sarah King: My paper emerged out of a new course at UBC, co-taught by Nuu-chah-nulth law scholar Johnny Mack and Nehiyaw scholar Matt Wildcat: Indigenous Law and the Settler State. As a First Nations and Indigenous Studies and Political Science double major, I am familiar with many of the ways politics are ever-present in our lives, but somehow never thought about law the same way: in a broad and normative sense. Thus, in thinking about a final paper topic, I knew I wanted to reflect on law in my own relationships and communities.

As the paper explains, living in a wealthy neighbourhood on the edge of Pacific Spirit Regional Park was an odd experience for my roommates and I. Odder still were the instances of colonial manoeuvring I discovered in the history of settler activism around the park. One incredible example I came across was a song from a rally in 2007, which includes the line "First Nations don't get us wrong / and please join us in this song / you were here first, but both of us thirst / for parklands in an urban landscape."

Importantly, there are alternatives to singing along with the tunes of settler colonialism, some of which were evident in the practices of my own communities. While brief, the conclusion of the paper is dedicated to these small (Facebook event descriptions!) but significant ways we can use to turn towards the laws of the communities who have pre-existing and on-going relationships with the lands we live on.

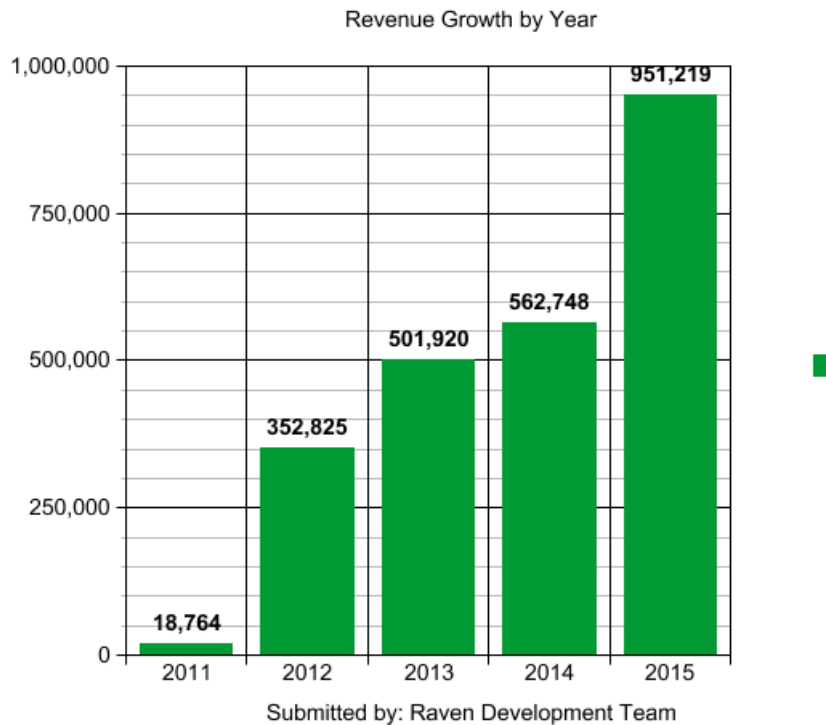
The staff and volunteers at RAVEN are also enacting support for other courses of action; RAVEN's own fundraising and educational work is a great example of not needing to be in a courtroom to contribute to building more just legal relationships. It was an incredible honour to have received this prize, and to have met some of the people contributing to this work with their labour, scholarship, and activism.

RAVEN would like to extend our heartfelt thanks the 2015 adjudicating panel:

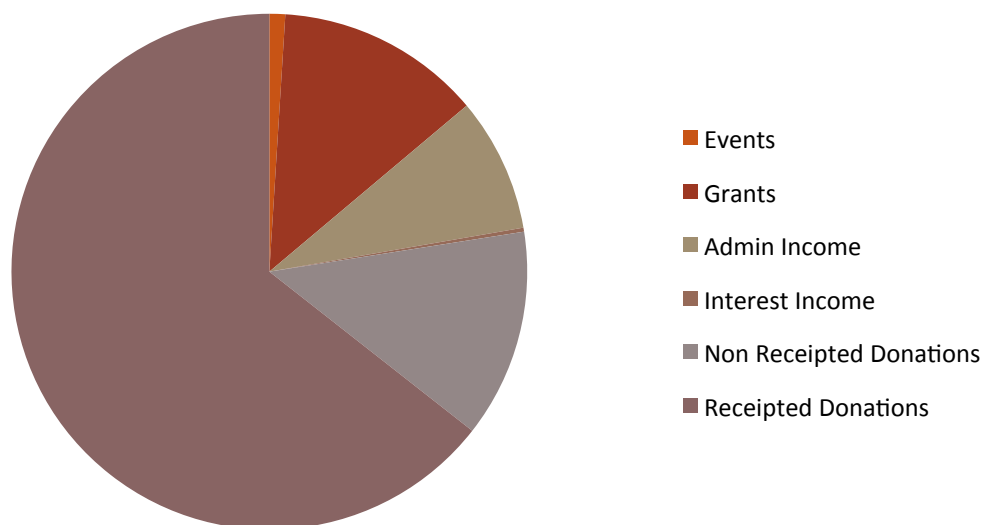
- *Dara Culhane – Professor, Anthropology, SFU*
- *Glen S. Coulthard – Professor, Political Science, First Nations Studies Program, UBC*
- *Dawn Hoogeveen – PhD, UBC*
- *Max Ritts – Graduate Student, UBC; RAVEN volunteer*

Highlights from the 2015 Development Program:

- Revenue growth of 69% over 2014
- Two new 1% for the Planet donors (OnWardUp & Michael Green Architecture)
- Successful year end campaign – increased monthly donors to over 100
- Continued building strong relations with Indigenous partners



RAVEN - Revenue Source Breakdown 2015



RAVEN's trajectory in 2015:



RAVEN believes that our legal system should first and foremost dispense justice based on the best evidence available regardless of wealth and power imbalances. The RAVEN board has observed that the struggles worldwide for the rights of indigenous peoples are frequently closely related to the effort to prevent environmental degradation through inappropriate industrial development. By obtaining financial support for these inter-mixed native rights and environmental causes we intend to bring balance into the game.

Resources and Financial Management

The 2015 year was remarkable for a number of reasons. Our financial growth – 69%! – was largely from the success of the Pull Together campaign. The matching funds of \$250,000 came in along with the grassroots donations, to significantly boost revenues. While this may not happen again in 2016, the model for the campaign is being replicated in our work for Treaty 8 First Nations in the Join the Circle campaign so we expect 2016 to be another strong year.

In addition, RAVEN works hard to keep core costs to a minimum, and the shift in our expenses from 18% to 14% of funds brought in reflects that commitment.

Financial Snapshot

We ended the year with assets totalling \$461,579, which include all funds: discretionary funds held for our many programs, core funds, and a contingency fund. Going into 2016, RAVEN held \$127,913 for our core operations – our strongest start to date – with a budget for core costs of just over \$300K.

We have been building a strong base of monthly donors to ensure RAVEN has a stable platform from which to operate annually.

	2014	2015
Assets	340,556	461,579
Liabilities	86,726	28,624
Total Net Assets	253,830	432,955
Temporarily restricted*	24,488	24,488
(*Funds raised for BLCN for cumulative impact mapping – being held for that work.)		

**R.A.V.E.N.
Respecting Aboriginal Values and Environmental Needs**

Statement of Financial Position (Part 1)

(Prepared without Audit or Review: See Notice to Reader)

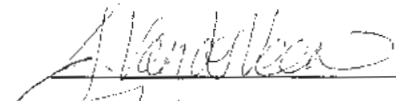
as at December 31, 2015

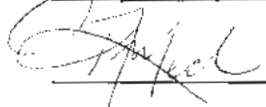
Assets

	2015	2014
Current		
Cash	\$ 455,190	\$ 327,533
Accounts Receivable	-	2,340
Due from Governmental Agencies	4,440	8,478
Inventory	-	1,447
Prepaid Expenses	<u>1,949</u>	<u>758</u>
	<u>\$ 461,579</u>	<u>\$ 340,556</u>

*The accompanying Notes are an integral part of these
Financial Statements.*

Approved on Behalf of the Board:

 _____ Director

 _____ Director

3

**R.A.V.E.N.
Respecting Aboriginal Values and Environmental Needs**

Statement of Financial Position (Part 2)

(Prepared without Audit or Review: See Notice to Reader)

as at December 31, 2015

Liabilities

	2015	2014
Current		
Accounts Payable and Accrued Expenses	\$ 1,386	\$ 61,503
Wages Payable	2,750	735
Restricted Donations	<u>24,488</u>	<u>24,488</u>
Total Current Liabilities	<u>28,624</u>	<u>86,726</u>

Members' Surplus

Net Assets	<u>432,955</u>	<u>253,830</u>
	<u>\$ 461,579</u>	<u>\$ 340,556</u>

*The accompanying Notes are an integral part of these
Financial Statements.*

R.A.V.E.N.
Respecting Aboriginal Values and Environmental Needs
Statement of Operations and Changes in Net Assets
 (See Notice to Reader)
 For the year ended December 31, 2015

	2015			2014		
	Projects	Operations	Total	Projects	Operations	Total
Receipts						
Donations	851,703	153,300	1,005,003	289,103	121,209	410,312
Swag Sales (net)	100	315	415	90	713	803
Project Grants	204,440	2,000	206,440	430,164	43,245	473,409
Capacity Building 10% Income	-	96,201	96,201	0	39,164	39,164
Other Income	31	2,842	2,873	271	1,849	2,120
	<u>1,056,274</u>	<u>254,658</u>	<u>1,310,932</u>	<u>719,628</u>	<u>206,180</u>	<u>925,808</u>
Disbursements						
Cash Awards	-	1,500	1,500	-	1,500	1,500
Capacity Building 10% Levi	82,786		82,786	38,324	840	39,164
Salaries and Wages	27,833	81,277	109,110	7,703	98,469	106,172
Administration	4,858	11,982	16,840	6,437	9,208	15,645
Marketing and Advertising	10,028	14,683	24,711	3,775	4,112	7,887
Project Expenses	818,509	61,268	879,777	523,759	38,989	562,748
Occupancy Costs	7,205	9,878	17,083	629	13,133	13,762
	<u>951,219</u>	<u>180,588</u>	<u>1,131,807</u>	<u>580,627</u>	<u>166,251</u>	<u>746,878</u>
Net Receipts for the year	<u>105,055</u>	<u>74,070</u>	<u>179,125</u>	<u>139,001</u>	<u>39,929</u>	<u>178,930</u>
Excess (deficiency) of revenues over expenses	<u>105,055</u>	<u>74,070</u>	<u>179,125</u>	<u>139,001</u>	<u>39,929</u>	<u>178,930</u>
Net Assets, Beginning	<u>199,573</u>	<u>54,257</u>	<u>253,830</u>	<u>60,572</u>	<u>14,328</u>	<u>74,900</u>
Net Assets, Ending	<u>304,628</u>	<u>128,327</u>	<u>432,955</u>	<u>199,573</u>	<u>54,257</u>	<u>253,830</u>
Internally Restricted Net Assets	<u>304,628</u>	<u>414</u>	<u>305,042</u>	<u>199,573</u>	<u>414</u>	<u>199,987</u>
Unrestricted Net Assets		<u>127,913</u>	<u>127,913</u>		<u>53,843</u>	<u>53,843</u>

The accompanying Notes form an integral part of these financial statements.

R.A.V.E.N. Respecting Aboriginal Values and Environmental Needs

Notes to the Financial Statements

(Prepared without Audit or Review: See Notice to Reader)

for the year ended December 31, 2015

1. Significant Operational Commitments

The 2014 fiscal period found the organization maturing and able to solidify a long term commitment with the executive director and secure independently leased office space. The operation budget for the 2016 period reflects these anticipated commitments.

2. Mission Statement

2010 was RAVEN's first full year in operations as a Canadian non-profit charitable organization. In 2009, RAVEN took flight so to speak, with the creation of a logo, website and actual presence.

Among the first steps were to decide on a mandate. When we formed RAVEN we recognized the need to redress an inherent imbalance. To obtain justice in the courts for Canada's First nations in their struggle to protect rights and lands, native leaders, advocates and their legal teams almost always face overwhelming odds when going against the established interest of large corporations.

Governments and wealthy corporations are able to hire large teams of lawyers and experts to bolster their arguments. Their resources appear almost limitless to cash - strapped First Nations and their dedicated legal teams that all too often work pro bono because of their belief in the cause. The background research and other costs attendant on the fight for native rights are invariably immense. Yet, without adequate research and background information, native causes are bound to fail in non- native legal systems.

RAVEN believes first and foremost that our legal system should dispense justice based on the best evidence available regardless of wealth and power imbalances. Our goal is to bring to light to this issue, and in doing so, also bring some balance to the legal game. As such, RAVEN's mission is to raise legal defence funds to assist First Nations who enforce their rights and title to protect their traditional territories. Through our education programs, RAVEN transforms public awareness to eliminate environmental racism and create a collaborative new economy.

3. Legal Structure

The Society was established September 7, 2006 under the Canada Corporations Act Part II.

WHERE YOU FIT IN TO RAVEN'S FUTURE



RAVEN executive director Susan Smitten outside the provincial court house with West Moberly Chief Roland Willson.

RAVEN stands alongside Indigenous Peoples on the key legal battlefronts in Canada. In 2015, our donors and fundraisers raised an amazing \$592,000 for seven nations along the Northern Gateway Pipeline route. The Pull Together campaign engaged thousands of people across Canada to fundraise, donate, and organize events in support of these legal cases. Together with Treaty 8 Nations, we held off the destruction of the majority of eagle nests along the Peace River, under threat from the Site C Dam. We are committed to support the Beaver Lake Cree in reining in tar sands expansion on indigenous land in Alberta. And, this August, we stepped in to support the Madii Lii House of the Gitksan Nation, who launched a legal challenge to an LNG pipeline that would imperil salmon on the Skeena River.

These strategic legal challenges are game changers: in all of these cases, evidence is being gathered, baseline studies done, and precious cultural knowledge preserved at a time when environmental legislation and regulatory frameworks have been gutted.

One thing we realized in our six years? We cannot continue our great work in supporting these critical cases if we do not invest in our own sustainability. We appreciate that you may have previously donated to one of our campaigns, and we are grateful for your support.

RAVEN is the ONLY organization in Canada that provides legal defence funds for First Nations. We are having a direct and powerful impact on the ability of First Nations to access justice. We operate with a minimal staff team and keep administrative allocations below 15% so that more funds raised go directly to the legal costs of the nations. We can only do this if a core group of donors are willing to support our real costs, which are frugal.



Check out RAVEN's boardroom/kitchen/staff offices/reception area/file storage/fancy lighting!

Your donation is more important than ever before!

Our mission is strong and we need help, consistent help, to carry on fundraising for the Indigenous Peoples who fight for the land we all love. Your investment in RAVEN makes it possible for this top-notch fundraising team to support Indigenous Peoples in Canada who are committed to defending the integrity of their traditional lands, culture and livelihoods.

Join RAVEN to back the First Nations who are fighting to protect the land and water for the future of all of our children.



Photo by Zack Embree

Looking Forward to 2016

- Increase 1% for the Planet donations
- First ever donor appreciation event
- Increase major gifts
- Increase monthly donors
- Continue to expand grant program

Notable Upcoming Events: The ED has been invited to speak at a variety of events related to Site C including the 2016 Annual Paddle for the Peace. RAVEN celebrates its 7th birthday in April and will hold a party/donor appreciation event. RAVEN staff will work together in a full-day strategic design workshop to define key work functions and practices. And the RAVEN board will continue its training on Indigenous issues and board governance.

With heartfelt gratitude we thank our Circle of Allies:

RAVEN Director Alliance Circle (\$85+ per month):

Lee Adamson, Robert Shaw, Marissa Slaven, David and Laura Slik

RAVEN Campaign Allies Circle (\$55+ per month):

Rachael Defibaugh-Chavez, Linda Stanton

RAVEN Core Allies Circle (\$25+ per month):

Paul Bennet, Bradley Benson, Kirsten Bunner, Sharon Bloome, Mikolaj Carriere, Bruce Carter, Wendy Cook, Linda Cooney, Peter Driftmier, Barry Faires, Art Fredeen, Fiona Gregory, Renee Groves, Derril Gudlaugson, Karen Guttman, Roger Hamilton, David Herzig, Cheryl Kabloona, Ute Kelly, Catherine Lewis, Ian MacDonald, Lesley Mackey, Eve Mark, Kim Martyn, Charmaine Miron, Heidi Monk, Candice Morgan, Alison Murray, Rosalyn Newis, Mary Nokleby, David Probst, Elizabeth Pruszynski, Reynold Reimer, Glenys Verhulst, Pat Vickers, Stephen Williams, Nancy Wood.

RAVEN Friend Raisers (online fundraisers for different campaigns):

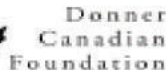
With deep gratitude and admiration we also thank our 84 'Friend Raisers' who inspired their friends, family and community members to donate to the wildly successful 'Join the Circle' and 'Pull Together' Campaigns!!



*We also want to give a huge shout out to all of our colleagues at **Sierra Club BC** for their amazing partnership on the Pull Together campaign!*

Partners Page : Please meet RAVEN's amazing supporters!

Foundations: Weissman Family Foundation • Patagonia • Vancouver Foundation • Flanagan Foundation • Common Stream • David Suzuki Foundation • Victoria Foundation • Tides • Fitzhenry Foundation • Glasswaters Foundation • Donner Foundation • McLean Foundation • Price Waterhouse Cooper • New Venture Fund • Schein Foundation • CRD Idea Grant



Unions & Organizations: UNIFOR, BCGEU, Unitarian Church, Lead Now, Kairos, Sum of Us



Corporate: Woodward & Company, Comalatech, Lush, MEC, Michael Green Architects, Price Waterhouse Cooper, Onward Up, Moxie Bookkeeping



Pull Together Business Sponsors: Moksha Yoga, Denman Island Chocolate, Salt Spring Coffee, Otylia Photography, Culturalive!, Bandidas Taqueria, Be Clean Naturally Soap, Al's Gourmet Falafel, Spirit Bear Lodge, Santosha Yoga Retreat, Dad's Westcoast Awesome Sauces, Uprising Bakery, Yogacara, The Nest Hot Yoga, Mother Felker Farms, Sea Bluff Farms, Saanich Organics, Glorious Organics, Earnest Ice Cream, Sweet Digz Farm, Duck Creek Farm, Amara Farms, Righteous Rags Clothing.



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RAVEN acknowledges that we are situated (guests) on unceded Lekwungen and Coast Salish traditional territories.

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