



### MESSAGE FROM THE PRESIDENT

RAVEN has grown again this year! Alas, demand for legal defence funds is increasing and the financial pressure on Indigenous Peoples in Canada increases with it. The Board tasked staff to meet a very ambitious budget target of \$1 million and they rose to the challenge. This budget enabled the ED to hire a new Campaigns Manager which dramatically increased RAVEN's capacity to raise funds.

It has also allowed RAVEN, at the request of First Nations, to consider several new projects. The Board chose to support these project requests because they meet our criteria and because of the Board's confidence in our gifted, dedicated staff and contractors to meet the targets.

Our board directors actively demonstrated their support in 2016; several Board members volunteered to speak on behalf of RAVEN at public events. The Board attended education sessions on the court system and laws as they pertain to RAVEN's work, and participated in a cultural awareness and sensitivity training session. This led to a discourse about the intersection of Indigenous law and Canadian law.

Being a RAVEN board member is an act of reconciliation and often challenges assumptions, behaviours and comfort levels for those who seek to understand a different vision of Canada's history and society. Our role as a 'bridging' organization situates us in the liminal spaces between legal systems and cultures. As often happens liminality brings with it creative thinking and working within the context of the unknown and unfinished.

RAVEN's mandate is to raise legal defence funds and the Board takes its financial oversight role very seriously. We are aided by our highly qualified and knowledgeable Treasurer, Karl Mech, who patiently and in great detail works with the accountants, the ED and then the Board to make sure we all clearly understand the budget and expenditures.

The Board is looking at taking on a new Strategic Planning Process in the coming year as the staff has completed most of the targets set in the previous 2015-2018 Strategic Planning process.

As President, I am pleased to see a steady increase in Board engagement and participation in RAVEN activities. Every Board member has contributed thoughtfully and substantively to RAVEN in the past year. Many thanks to all and especially to JP Laplante who is stepping away from the Board after six years to attend to his family and work with the Tsilhqot'in Nation. He is a strategic, thoughtful and fair-minded contributor to our work and his perspective will be missed.

Thank you to all our donors, community supporters, Board members, volunteers and to our tireless staff and loyal contractors. Each new legal case request is an opportunity to learn. Hop onto our website and explore the marvellous and interesting work that RAVEN does. It's an amazing time in Canada's history and we are in the thick of it!

Respectfully,

Jessica Van der Veen, President Board of Directors, RAVEN

L. Vander Voen



#### MESSAGE FROM THE EXECUTIVE DIRECTOR

For RAVEN, growth, transition and legal success stand out as highlights from 2016. RAVEN expanded both its staff and its programs. We moved on from some programs after successful delivery of the fundraising goal, and made plans to move out of our 300-square foot space in the Central Building to a 750-square foot office two floors above. And the litigation launched by seven Nations to stop the Enbridge Northern Gateway pipeline and tankers project – supported by RAVEN to the tune of \$600K – worked to put an end to the project.

In addition, 2016 was a banner year for core development, with a massive increase in monthly donors, and large foundation grants to support us through

this tremendous growth period. In looking at our 2015 Strategic Plan, we have accomplished much of what we set out to do by 2018, including:

- Increasing monthly donors to more than 100 and are well on the way to 300,
- Increased partnerships with organizations such as Sierra Club BC, Force of Nature, Friends of San Juans, Skeena Wild, and many others,
- Increased relationships with local First Nations, including Lekwungen, Tsartlip and Sliammon Nations,
- Hiring a Campaigns Manager and reconfiguring work loads, and
- Establishing a legal advisory panel.

Specifically, thanks to our great development team, we have more than 207 monthly donors that contribute almost \$6000 per month. Of those, 167 give monthly to our core costs, adding \$4978 each month to help cover the costs associated with running RAVEN.

From a fundraising perspective, RAVEN took on four new programs after hiring Ana Simeon as our Campaigns Manager: Wild for Salmon — Stop Petronas; Pull Together against Kinder Morgan; Protect the Peel; and Heiltsuk – Step Up For Coast Heroes. Her skills allow us to assist more Nations than ever. We are currently raising funds for 14 Nations across BC, Alberta and in Yukon. We did wrap up one fundraising campaign in 2016, after raising more than \$300,000 (the goal was \$250K) for West Moberly and Prophet River First Nations to stop the Site C dam, and saw the Nations all the way to the Federal Court of Appeal in Montreal.

Our support team keeps us flourishing with almost 10,000 followers on Facebook thanks to Andrea Palframan's dynamic graphics and well-crafted communications. Our website continues to host more than 5000 unique visits per month.

Going forward, RAVEN is in a strong financial position for 2017. We need to be aware that fundraising may be affected by the new U.S. administration, and by changing priorities for foundations and donors. We are working to stay ahead of the shifts, and to anticipate funding needs. Research for new sources of funding is under way, and we continue to develop new funding partnerships.

RAVEN is being asked more often to participate in conferences, publications and exhibitions – an acknowledgment of the growing influence we have in the conversation around protecting Nation's rights and the environment. RAVEN will continue to push the transition from the colonial period to the reconciliation era – assisting First Nations that choose to bring forward court actions to substantiate their constitutional interests held in section 35 and rein in the intrusive use of Crown sovereignty.

This is hard work; it can require extraordinary energy. Our team is strong and committed, and after nine years, we continue to find joy in this effort. I am excited for the year ahead and what we will accomplish together.

RAVEN's vision is a country that honours the ancestral laws, rights and stewardship values of Indigenous Peoples and their equitable access to the justice system within a thriving natural environment.

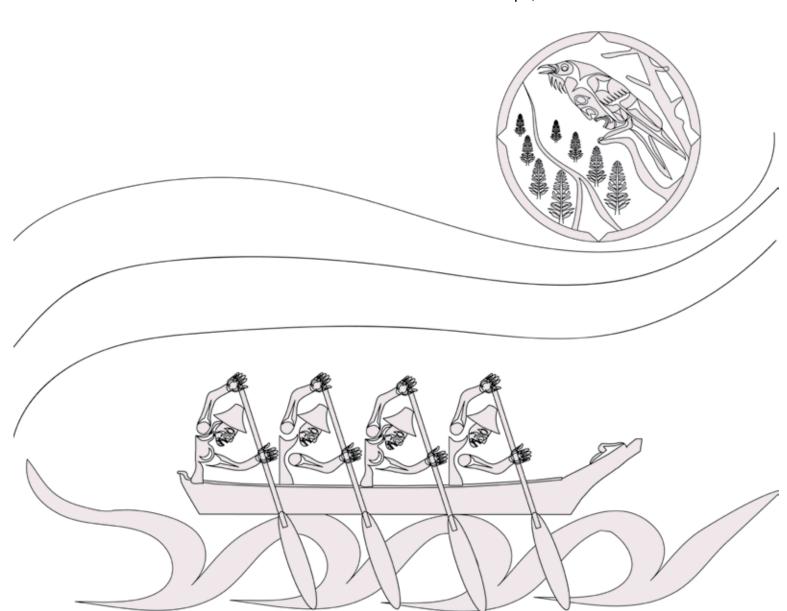
WHY NOW? Because the future depends on it.

Our mission is to raise legal defence funds to assist Indigenous Peoples who enforce their rights and title to protect their traditional territories.

Through our public education programs, RAVEN collaborates with Indigenous Peoples to eliminate environmental racism and foster a greater understanding of indigenous rights and governance.

"It's not every-day that we come across an organization such as yours that would assist First Nations with such a cause as ours. Mahsi cho for all your efforts and Ravens Trust for providing fund raising and support to the Peel Land Use Planning court session. It has been an honor to work with you on this initiative and with this, I would like to express our great gratitude and heartfelt appreciation for all of the staff who assisted with this fundraising. I wish you all well as you continue your great work on supporting Indigenous causes throughout Canada. Mahsi cho."

- Chief Roberta Joseph, Tr'ondëk Hwëch'in First Nation



### **RAVEN PROGRAMS**



### Pull Together — Seven First Nations vs Enbridge pipeline & tankers

Pull Together victory! RAVEN raised \$613,800 for seven First Nations fighting the proposed (and now dead!) Enbridge pipeline. Gitxaala, Kitasoo/Xai'xais, Heiltsuk, Gitga'at, Haida, Nadleh Whut'en and Nak'adzli Nations won in court and the federal government killed the project. Thanks to unprecedented solidarity between Indigenous leaders and thousands of grassroots Pull Together allies, the Enbridge Northern Gateway pipeline is dead and the north coast is clear of oil tankers!



### West Moberly and Prophet River First Nations vs Site C dam

RAVEN donors allowed us to meet and exceed our goal of \$250,000 for West Moberly and Prophet River First Nations' legal challenges to the proposed Site C dam project in northeastern B.C. We raised \$325,000 and saw the Nations all the way to the Court of Appeal in Montreal.



### Pull Together — The People vs Kinder Morgan

We supported the Tsleil-Waututh Nation through preparations for filing a Judicial Review of the proposed Kinder Morgan pipeline. 506 people raised nearly \$50,000 in a month so that First Nations can stop Kinder Morgan in the courts. This work planted the seed of a much broader campaign that would become our second Pull Together campaign in 2017.



### Tsilhqot'in vs Taseko Mines

In late 2016 we learned that Taseko Mines was appealing the rejection of the proposed "New Prosperity" mine at Teztan Biny (Fish Lake), a pristine and culturally significant place in the heart of Tsilhqot'in territory. This is the third attempt by the company to ram through a polluting mine that would destroy a sacred lake. Our Tsilhqot'in campaign is ongoing and ramped up in January 2017.



### Beaver Lake Cree vs the Tar Sands

We continued supporting the Beaver Lake Cree through active trial preparation for their constitutional challenge to tar sands mining in their territory.

**SNEAK PREVIEW:** In the fall and winter 2016, we were also quietly working to prepare for the launch of three new campaigns in 2017! Our first Yukon campaign to save the Peel launched in January 2017, as did a multi-nation challenge to the proposed Petronas LNG terminal and pipeline. And, we are standing with Heiltsuk heroes to bring a polluting oil transport company to take responsibility for the damage from a catastrophic oil spill in Heiltsuk waters in 2016.

### 2016 YOUNG SCHOLARS ESSAY PRIZE

The purpose of the RAVEN Young Scholars Essay Prize is to recognize outstanding undergraduate work which intersects with the core precepts and values of RAVEN. Quite simply, we want to recognize students who are asking questions about the sorts of topics that we know to be important. The essay competition is open to all disciplines in the social sciences and humanities. Papers from all methodological and theoretical standpoints are considered: submissions may be made from papers already written as part of normal coursework. We're grateful to the adjudicating panel:

Glen S. Coulthard – Professor, Politic Science, First Nations Studies Program, UBC Dara Culhane – Professor, Anthropology, SFU Dawn Hoogeveen – Graduate Student, UBC Max Ritts – Graduate Student, UBC; RAVEN volunteer

### 2016 First Place winner: Saul Brown, "Heiltsuk Herring: An Exploration of Stories, The State, and \_\_\_\_\_\_ Capitalism"



Excerpt from paper: "My Hailhzaqvla name is Ach'ebuh, which originates from the unceded territory of the Heiltsuk Nation located in what some refer to as the central coast of British Columbia (BC). My Hailhzaqvla name roughly translates into "ferocious grizzly bear" or "the silvertip/hump of a grizzly bear". I come from the house of Hemas Dhadhiyasila - this is my Grandfather and Father's house. This name of rank and house has been handed down to worthy Chiefs since the first ancestor descended down from the cosmos. Since time immemorial the Heiltsuk have had

a complex society based on the potlatch, which is our form of governance. It is from the potlatch that my name came. It is through the potlatch that our stories stay vibrant and rich, such as the stories of my name. All of our ancestral names that my family owns and uses tie us directly to the land and seas from which we come and the stories that connect us to that place. Thus, names enforce our inalienable relationship to place.

In Heiltsuk the name of a person carries a transfer of privilege and responsibility from one generation to the next, providing for intergenerational succession. This is also like the succession of stories. This is our truth as a Nation even when we, the Heiltsuk, stood on the brink of annihilation by way of Canadian colonization. As a member of the Heiltsuk Nation who was born and raised in our traditional territory, I have been exposed to the implications of Heiltsuk stories and everything they embody. Being exposed to Heiltsuk stories at a young age was never an oddity for me because I was born into the house of Hemas Dhadhiyasila. Being born into this life and responsibility nurtured my Heiltsuk worldview just as the potlatch nurtures Heiltsuk stories. My worldview accepts, trusts, and celebrates Heiltsuk stories. I do not identify as Canadian."



Second Place winner: Sol Diana. "The Grass Beneath My Feet: Reflections for Blackfoot Poet Zaccheus Jackson 'Nyce'".

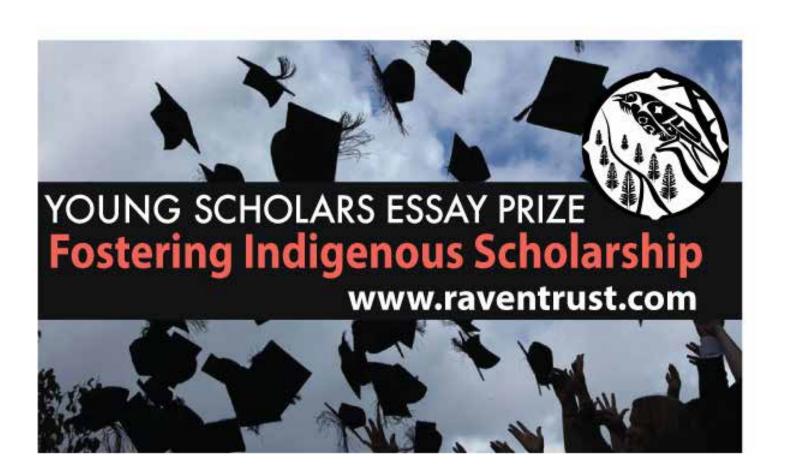
Says Diana, "I chose to write for and about Blackfoot spoken word artist Zaccheus Jackson 'Nyce', and explore his work as decolonial praxis, for many interrelated reasons. First, I am a spoken word artist myself, as well as a First Nations and Indigenous studies student at UBC. Therefore, the intersections between art and

radical resistance have been a central inquiry in my studies. Second, I have met and worked with Zaccheus before, so I have a personal connection there—one that I wanted to honour through my writing and research.

In writing this paper I was led to the scholarship and stories of other incredible, powerful, and sharp Indigenous artists such as Leanne Simpson, Frank Waln, and Karyn Recollet, amongst many others. They each, in their own voices and ways, testify to the healing and resisting potential of art and storytelling in the face of such a dehumanizing force as settler colonialism. It was a necessary reminder that Indigenous scholars, activists, authors, writers, and artists are resisting, and theorizing the unravelling of, settler colonialism. This reminder also positioned me to continue being mindful of my own responsibilities as a non-Indigenous settler artist. What am I doing with the stories and scholarship of these Indigenous artists that I have access to? How will I hold up and amplify their voices? To be reminded to ask such important questions was indeed one of the most powerful experiences to come out of writing this piece.

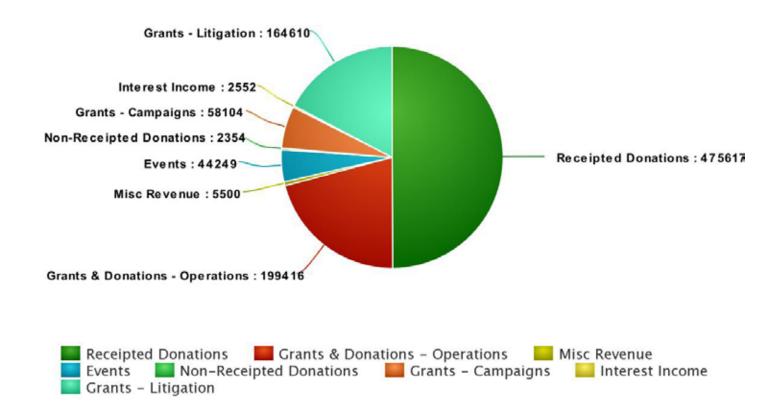
I am not sure if honoured is the right word, but it is sure is the most accurate one in describing how I feel about being recognized as this year's second place winner. I am overjoyed to have had the opportunity to write about a hero of mine, Zaccheus Jackson, and explore the anti-colonial praxis embedded in his work. Lastly, but certainly not least, I am thrilled that the writing of an Indigenous writer has been recognized as the first place winner this year. It is an indication that platforms and networks for Indigenous scholarship and voices are continuously being created, and an important reminder that this work must keep happening. Maraming salamat (thank you sincerely)."

Both papers are on RAVEN's website at https://raventrust.com/2017/01/26/2016-young-scholars-essay-prize-winners/



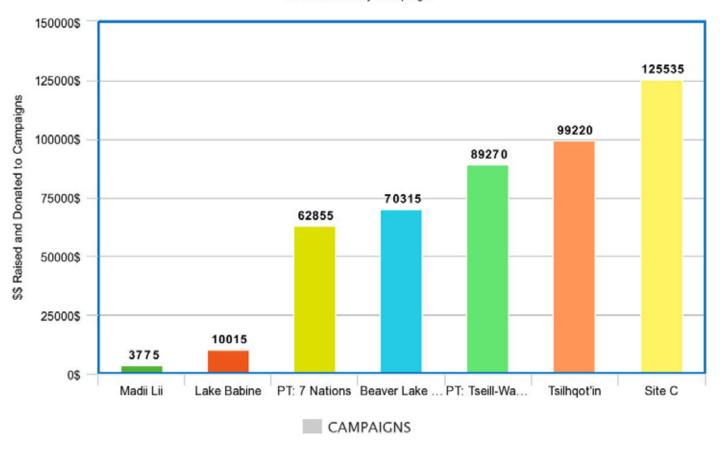
### HIGHLIGHTS FROM RAVEN'S 2016 DEVELOPMENT PLAN

REVENUE BY SOURCE



### Pie Chart/Revenue Breakdown:

Individual donors who are motivated to defend Indigenous rights and the environment have the largest impact on litigation costs for the many Nations on the legal front lines. RAVEN also partners with many foundations who support litigation and campaign costs as well as operations costs. 2016 was a good year for events; they are a great way to stay in touch with the caring public.



### Bar Chart/Campaign Breakdown:

In 2016, individual donors to the Join the Circle Campaign raised over \$125,535 for the Nations fighting the Site C dam! The Tsilhqot'in Save Fish Lake Campaign received \$99,220 in support. The Pull Together to Stop Enbridge Campaign brought individual fundraisers to the forefront of RAVEN's work, and we are keeping those doors open for Pull Together: Kinder Morgan.

**Statement of Financial Position (Part 1)** 

(Prepared without Audit or Review: See Notice to Reader)

as at December 31, 2016

### Assets

		2016	2015
Current			
Cash	\$	493,554 \$	455,190
Marketable Securities		200,000	-
Due from Governmental Agencies		2,722	4,440
Prepaid Expenses	_	1,974	<u>1,949</u>

**\$** 698,250 **\$** 461,579

The accompanying Notes are an integral part of these Financial Statements.

Approved on Behalf of the Board:

Director

Director

**Statement of Financial Position (Part 2)** 

(Prepared without Audit or Review: See Notice to Reader)

as at December 31, 2016

### Liabilities

		2016	2015
Current			
Accounts Payable and Accrued Expenses	\$	4,529 \$	1,385
Wages Payable		6,274	2,750
Restricted Donations		24,488	24,488
<b>Total Current Liabilities</b>		<u> 35,291</u>	28,623
Members' Surplus			
N. A. A		((2.050	422.056
Net Assets		662,959	432,956
	•	698,250 \$	461,579
	<b>⊅</b>	<u>070,430</u> \$	401,379

The accompanying Notes are an integral part of these Financial Statements.



### Statement of Operations and Changes in Net Assets

(See Notice to Reader)
For the year ended December 31, 2016

2016 2015 **Projects Operations Total Projects Operations Total Receipts Donations** 270,474 228,699 499,173 851,703 153,300 1,005,003 Swag Sales (net) 340 340 100 315 415 **Project Grants** 225,214 172,500 397,714 204,440 2,000 206,440 **Capacity Building** 68,667 68,667 96,201 96,201 Other Income 2,873 2,552 2,552 31 2,842 495,688 472,758 968,446 1,056,274 1,310,932 254,658 **Disbursements** Cash Awards 1,500 1,500 1,500 1,500 **Capacity Building** 68,667 68,667 82,786 82,786 Salaries and Wages 109,110 180,477 180,480 27,833 81,277 Administration 1,306 15,208 16,514 4,858 11,982 16,840 Marketing - Advertising 24,711 93 6,333 6,426 10,028 14,683 **Project Expenses** 365,757 72,130 437,887 818,509 61,268 879,777 **Occupancy Costs** 26,968 26,968 7,205 9,878 17,083 435,826 302,616 738,442 951,219 180,588 1,131,807 59,862 Net Receipts for the year 170,142 230,004 105,055 74,070 179,125 Excess revenues over expenses 59,862 170,142 230,004 105,055 74,070 179,125 **Net Assets, Beginning** 304,628 128,327 432,955 199,573 54,257 253,830 298,469 662,959 Net Assets, Ending 364,490 304,628 128,327 432,955 304,628 364,490 414 364,904 414 305,042 **Internally Restricted Net Assets Unrestricted Net Assets** 298,055 298,055 127,913 127,913

### **Cash Flow Statement**

(Prepared without Audit or Review: See Notice to Reader)

### for the year ended December 31, 2016

	2016	2015
Effects on Cash Flow by:		
<b>Operating Activities</b>		
Net Receipts for the year	\$ 230,003 \$	179,125
Changes in non-cash working capital:		
Increase in Due to Governmental Agencies	5,242	4,038
Increase (decrease) in Accounts Payable	3,144	(60,117)
Decrease (Increase) in Accounts Receivable	-	2,340
Decrease (Increase) in Marketable Securities	(200,000)	_
(Increase) in Prepaid Expenses	(25)	(1,191)
Decrease (Increase) in Wages Payable	<b>-</b>	2,015
Decrease (Increase) in Inventory	<del></del>	1,447
Net cash provided by operations	<u>38,364</u>	127,657
Increase (Decrease) in Cash	38,364	127,657
Cash, Beginning of the year	455,190	327,533
Cash, End of the year	\$ <u>493,554</u> \$_	455,190



### **Notes to the Financial Statements**

(Prepared without Audit or Review: See Notice to Reader)

for the year ended December 31, 2016

### 1. Significant Operational Commitments

The 2014 fiscal period found the organization maturing and able to solidify a long term commitment with the executive director and secure independently leased office space. The operation budget for the 2017 period reflects these anticipated commitments.

### 2. Mission Statement

2010 was RAVEN's first full year in operations as a Canadian non-profit charitable organization. In 2009, RAVEN took flight so to speak, with the creation of a logo, website and actual presence.

Among the first steps were to decide on a mandate. When we formed RAVEN we recognized the need to redress an inherent imbalance. To obtain justice in the courts for Canada's First nations in their struggle to protect rights and lands, native leaders, advocates and their legal teams almost always face overwhelming odds when going against the established interest of large corporations.

Governments and wealthy corporations are able to hire large teams of lawyers and experts to bolster their arguments. Their resources appear almost limitless to cash - strapped First Nations and their dedicated legal teams that all too often work pro bono because of their belief in the cause. The background research and other costs attendant on the fight for native rights are invariably immense. Yet, without adequate research and background information, native causes are bound to fail in non- native legal systems.

RAVEN believes first and foremost that our legal system should dispense justice based on the best evidence available regardless of wealth and power imbalances. Our goal is to bring to light to this issue, and in doing so, also bring some balance to the legal game. As such, RAVEN's mission is to raise legal defence funds to assist First Nations who enforce their rights and title to protect their traditional territories. Through our education programs, RAVEN transforms public awareness to eliminate environmental racism and create a collaborative new economy.

### 3.Legal Structure

The Society was established September 7, 2006 under the Canada Corporations Act Part II.



### THANK YOU ~ RAVEN'S CIRCLE OF ALLIES

Six years after RAVEN began working together with First Nations for equitable access to justice, we launched our "Circle of Allies" long-term giving program.

Our Allies Circles are comprised of people who step up and commit to ongoing support for RAVEN's core funding needs. Long term investments allows RAVEN to fulfill its ambitious vision and mission. The Circle of Allies welcomes your sustaining commitment to justice and environmental integrity through monthly giving.

### RAVEN GOLD ALLIANCE CIRCLE MEMBERS

David & Laura Slik Christopher Fleck Woodward & Co

### RAVEN DIRECTOR'S ALLIANCE CIRCLE MEMBERS

Kim Martyn Tessa Sage Flores Elizabeth Fitzzaland

Marissa Slaven Cheryl Kabloona Lee Adamson

### RAVEN CAMPAIGN ALLIES CIRCLE MEMBERS

Robert Shaw Andrew Woodsworth David Herzig
Barbara Freitas Rachael Defibaugh-Chavez Linda Stanton

### **RAVEN CORE ALLIES CIRCLE MEMBERS:**

Derril Gudlaugson	Fiona Gregory	Reynold Reimer	Sheila Curran
Kirsten Bunner	Karen Guttman	Melissa Gregerson	Mary E Love
Paul Bennett	Vanessa Sloan Morgan	Thomas McMahon	Candace Batycki
Catherine Lewis	Ann Ishiguro	Barry Faires	Reynold Reimer
Elizabeth Pruszynski	Taylor Milne	Debrah Hubbard	Rosalyn Newis
Renee Groves	Lisa Kettle	Mikal Baker	Bruce Carter
John Lerner	Eveline de Koning	Alison Vida	Thomas McMahon
John Lewall	Stephen Hopkins	Alicia Dempsey	Mikal Baker
Rodger Hamilton	Melody Mason	Andrew Fair	Debrah Hubbard
Lawrence Thicke	Roseanna F Kremler	Joseph Kuhn	Alison Vida
Stephen Williams	Amanda Gomm	Sharon Blomme	Candice & Ian Morgan
Merle Alexander	Kent Mjolsness	Patrick Plestid	Andrew Fair
Linda Cooney	Lawrence Fredeen	Valerie Booth	Josef Kuhn
Shannon Daub	Lisa Kettle	Art Fredeen	Alison Murray
Lawrence Thicke	Taylor Milne	Ute Kelly	Betty Logan
Rodger Hamilton	Elaine Julian	Cody Anderson	Nancy Wood
Heidi Monk	Melody Mason	Linnea Rowlatt	Mary Nockleby
Kim Martyn	Faith Kremler	Eve Mark	Pat Vickers
Adam Linnard	Rosalyn Newis	Kaye Atkinson	Alison Murray

Deanna Bayne

**Bradley Benson** 

**Bruce Carter** 

David Probst

### **PARTNERS PAGE**

Please meet RAVEN's amazing supporters!

**FOUNDATIONS** Weissman Family Foundation • Patagonia • Vancouver Foundation • Flanagan Foundation • Common Stream • David Suzuki Foundation • Victoria Foundation • Tides • Fitzhenry Foundation • Glasswaters Foundation • Donner Foundation • McLean Foundation • Price Waterhouse Cooper • New Venture Fund • Schein Foundation • CRD Idea Grant

UNIONS & ORGANIZATIONS UNIFOR, BCGEU, Unitarian Church, Lead Now, Kairos, Sum of Us

**CORPORATE** Woodward & Company, Comalatech, Lush, MEC, Michael Green Architects, Price Waterhouse Cooper, Onward Up, Moxie Bookkeeping

PULL TOGETHER BUSINESS SPONSORS Moksha Yoga, Denman Island Chocolate, Salt Spring Coffee, Otylia Photography, Culturalive!, Bandidas Taqueria, Be Clean Naturally Soap, Al's Gourmet Falafel, Spirit Bear Lodge, Santosha Yoga Retreat, Dad's Westcoast Awesome Sauces, Uprising Bakery, Yogacara, The Nest Hot Yoga, Mother Felker Farms, Sea Bluff Farms, Saanich Organics, Glorious Organics, Earnest Ice Cream, Sweet Digz Farm, Duck Creek Farm, Amara Farms, Righteous Rags Clothing.

SITE C "GRAB A PADDLE" BUSINESS SPONSORS Golden Ears Farm, Mason Street Farm, Yogacara Whistler, Uprising Breads Bakery, Earnest Ice Cream, Cold Comfort Ice Cream, Cartems Donuterie, Luke Wallace, Patagonia, Little Rivers Productions, Moksha Yoga Victoria, Talaysay Tours, Ocean and Crow Yoga, The Soap Dispensary, and East Village Bakery.

#### RAVEN ONLINE FUNDRAISERS

Nani Babu Kyla Tremblay Alex Schofield Penny Boden Mike Rizzo **Eveline Wolterson** GreenSeeds Music Bill Horne Gordon White Emily Dwornikiewicz Jasper Meiklejohn Rosanna Trapani Ragnhild Flakstad Paul Rosenberg Marina Hadland Kim Scarrow Rob Juneau Ximena Londono Mark Alberti Holly Arntzen Luke Wallace & Ali Harris Shannon McPhail Anne Languedoc Renata Colwell Candace Campo Elizabeth Moore David Suzuki Maja Lampa Bat-Ami Hensen Tai Salih CandiceCampbell Howie & Sheila Sandra Leckie Verena Hofmann Janet and Steve Gray Gerald Amos Morag Keegan-Henry Wendy Francis Michelle Fletcher Caitlin Murphy Shelley Falk-Ouellette Lorraine Ward Lisa Dumoulin Naomi Fleschhut Percy Hart Teresa Summer Lia Walsh Martin Pundt

Revnold Reimer Caleb Behn Patricia Swift Joe Fov Lynn Chapman David Williams Harold Steves **RC Whiten** Tim Managh Matthew Bolla Barbara Daley Tracey Maynard Aaron Handford Jackie Avery Chantal Chagnon Matt Hammer Haydn Smith Galen Armstrong Jess Bennett Gary Gordon Matt Hulse Gary Gordon **Sven Biggs** 

Cindy Holmes

Tracie Moser Barbara Nirman Sasha Kvakic Melanie Siebert Gary Gordon Mary Dolman Sweet Digz Farm Tenneille Metz Susan Auger Sarah Lalonde Jesse Hodsman Kate Shippam Oliver Swain Charlotte Kingston Aiyana Kane **Crystal Easton** Jeff Schlingloff Laura Purdy Molly Clarkson Danaca Ackerson Darwyn Coxson **Grant Waldman** 

Lisa Bramson

#### WHERE YOU FIT INTO RAVEN'S FUTURE



It's no secret that RAVEN holds a vision that would ultimately see us close the doors – because it would mean we live in a nation that embraces the ancestral laws and stewardship values of Indigenous Peoples and their equitable access to the justice system within a thriving natural habitat. We're not there yet. You can help though.

Every time you commit to caring, join in, act by donating or hosting an event, or lead by example and bring others into the circle, you move us along the trajectory of seeing that vision become a reality.

RAVEN is committed to standing alongside Indigenous Peoples on key legal challenges with a goal of seeing a better future for us all. In 2016, donors and fundraisers stepped up to help with legal actions

aimed at stopping a mega dam, two pipelines, two open pit mines, and the vast tar sands industries. They were also stepping up to protect the waters of the Skeena and Peace rivers, to keep the eagles flying in Treaty 8 territory and the salmon running in traditional lands of the Gitxsan.

The core of RAVEN has grown significantly in the past several years, which is a true testament to the loyalty of our donor base. RAVEN's Circle of Allies are with us as we write about the successes of 2016. These allies have supported RAVEN throughout the year, while we work hard to raise legal defence funds for our many different campaigns. 2017 will see Development staff continue to grow our sustaining donor base whose support is the true backbone of our organization.

RAVEN's core operations were well bolstered this year by a generous anonymous foundation grant. This grant allowed us to hire into the new position of Campaigns Manager, and to research a new donor database system that will be implemented in 2017. We were also able to plan our move to a right-sized office, equipped with a desk, phone and computer for each staff member! We are grateful to all of our donors for making this growth in capacity a reality for RAVEN.

RAVEN staff and board participated in several trainings this year. We attended two legal primer trainings on the Canadian legal system, taught by David Robbins of Woodward & Co, which were instrumental in helping us understand the legal trajectories of the cases we support. We also received training in cultural sensitivity with the Indigenous Perspectives Society, which left us wanting to know so much more about the indigenous experience in Canada, and the traditional Lukwungen Territory on which we live and work.

### **LOOKING FORWARD TO 2017**

The development team is excited to lead the transition to RAVEN's new donor management system, create and implement a Legacy Giving Program and a Major Gifts Program, and continue to build RAVEN's Education Program. Thank you for standing with us in solidarity for equal access to justice for indigenous people, and an abundant future for all of us.

One thing we realized in our seven years? We cannot continue our great work in supporting these critical cases if we do not invest in our own sustainability. We appreciate that you may have previously donated to one of our campaigns, and we are grateful for your support.

RAVEN is the ONLY organization in Canada that provides legal defence funds for First Nations. We are having a direct and powerful impact on the ability of First Nations to access justice. We operate with a minimal staff team and keep administrative allocations below 15% so that more funds raised go directly to the legal costs of the nations. We can only do this if a core group of donors are willing to support our real costs, which are frugal.

#### Your donation is more important than ever before!

Our mission is strong and we need consistent help to carry on fundraising for the Indigenous Peoples who fight for the land we all love. Your investment in RAVEN makes it possible for our top-notch fundraising team to support Indigenous Peoples in Canada who are committed to defending the integrity of their traditional lands, culture and livelihoods.

Join RAVEN to back the First Nations who are fighting to protect the land and water for the future of all.

### **RAVEN 2016 BOARD OF DIRECTORS**

Jessica Van der Veen President

Ronald Lameman Vice-President

Karl Mech Treasurer

Directors:
Clara Bradley
Jessica Brown
J.P. Laplante
Troy Sebastian
Charlene Simon

### **RAVEN STAFF**

A LA

Susan Smitten – Executive Director

Laurie MacKenzie – Co-Development Director

Jan Bate – Co-Development Director

Ana Simeon - Campaigns Manager

Leah Ritch – Operations Manager

### Contractors:

Andrea Palframan – Communications/Social Media
Christopher Roy – Webhosting/Marketing
Josie Bannerman – Grant Writing
Ethan Krindle – Legal

"RAVEN is really giving us hope: that has more value than any monetary value that can be put to anything. It's beyond words how we appreciate what BC and British Columbians and Canadians are doing to help stand beside us in our fight. It's really humbling. How can you not feel like you're going to win?"

kil tlaats'gaa Peter Lantin, President, Council of the Haida Nation



### raventrust.com



RAVEN acknowledges that we are situated (guests) on unceded Lekwungen and Coast Salish traditional territories.

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